



This Release and Waiver of Liability (the "Release") executed on this _____ day of _____ by _____ (the "Volunteer") in favor of The Austin Zoo, a non-profit corporation, and their directors, officers, employees, and agents.

The Volunteer desires to work as a volunteer for The Austin Zoo and Animal Sanctuary and engage in the activities related to being a volunteer. The Volunteer understands that duties (the "Activities") may include habitat cleaning, washing dishes, laundry, cleaning restrooms, food preparation for the animals, working in the gift shop, participating in special events and fundraisers. The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver: Volunteer does hereby release and forever discharge and hold harmless The Austin Zoo and Animal Sanctuary and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with The Austin Zoo and Animal Sanctuary.

Volunteer understands that this Release discharges The Austin Zoo and Animal Sanctuary from any liability or claim that the Volunteer may have against The Austin Zoo and Animal Sanctuary with respect to any bodily injury, personal injury, illness, death, or property damage that may result from the Volunteer's Activities with The Austin Zoo and Animal Sanctuary, whether caused by the negligence of The Austin Zoo and Animal Sanctuary or its officers, directors, employees, or agents or otherwise. Volunteer also understands that The Austin Zoo and Animal Sanctuary does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Medical Treatment: Volunteer does hereby release and forever discharge The Austin Zoo and Animal Sanctuary from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with The Austin Zoo and Animal Sanctuary.

Assumption of the Risk: Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases The Austin Zoo and Animal Sanctuary from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance: The Volunteer understands that, except as otherwise agreed to by The Austin Zoo and Animal Sanctuary in writing, The Austin Zoo and Animal Sanctuary does not carry or maintain health, medical, or disability insurance for any Volunteer.

Photographic Release: Volunteer does hereby grant and convey unto The Austin Zoo and Animal Sanctuary all rights, title, and interest in any and all photographic images and video or audio recordings made by The Austin Zoo and Animal Sanctuary during the Volunteer's Activities with The Austin Zoo and Animal Sanctuary, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other: Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Texas and that this Release shall be governed by and interpreted in accordance with the laws of the State of Texas. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer Name: (Please Print) _____

Volunteer Signature: _____

Today's Date: _____

Volunteer Address: _____

Phone number where you are most easy to reach: _____

Email: _____

Group/Organization: (if applicable) _____

In case of emergency, please contact:

Name _____

Relation: _____

Contact Telephone Number: _____